

Pursuant to 13th art. of the EU Regulation n.2016/679, OHB ITALIA S.p.A. (hereinafter referred to as "OHB" or "Company") informs you that the personal data and information provided by you filling this spontaneous application for employment or collaboration with the Company, will be processed in compliance with the aforementioned regulations and according to the criteria indicated below.

1) Data controller

The data controller of the personal data is OHB ITALIA S.p.A. in the person of its legal representative pro tempore, domiciled for the purpose at the registered office of the Company in Via Gallarate, 150 - Milan (MI).

2) Personal data processed

All personal data (hereinafter "Personal Data" and/or "Data") that you provide to the Company will be processed in compliance with the principles recognised by the regulations in force regarding the protection of personal data, such as transparency, correctness, lawfulness, minimisation of data, limitation of purposes and conservation, accuracy, integrity and confidentiality.

In particular, the following categories of personal data will be processed by OHB ITALIA S.p.A:

- personal data
- contact data (e.g.: e-mail, telephone number);
- curriculum vitae data;
- any further data voluntarily provided by the Candidate (e.g. membership of protected categories);
- information and images contained in your profile on professional networks

3) Purpose of collection and legal basis of processing

The personal data provided by you will be collected and processed for the performance of pre-contractual measures and for purposes connected with the Company's personnel search and the selection activities.

As an element of its specific personnel selection practice, the Company, with your specific authorization, may also process your images and/or videos for the same selection purposes. In this case, therefore, the legal basis is the formal consensus.

4) Data processing and data storage

The processing of your data will be based on the principles of correctness, lawfulness and transparency. The data may be processed by means of computerised or paper media (e.g. archives, databases), using suitable instruments that ensures security and confidentiality through the use of procedures designed to avoid the risk of loss, unauthorised access, unlawful use and dissemination. The Company does not carry out any processing based solely on automated decisions, including profiling, which produce legal effects on you.

The processing of the data shall be carried out with the instruments and methods considered appropriate to protect the security and confidentiality of the personal data and shall include all the operations or set of operations necessary for the processing.

The data supplied will be processed by our employees and/or by collaborators of primary third-party companies appointed by OHB ITALIA S.p.A. for the search and selection of qualified personnel, authorised to carry out such tasks instructed and made aware of the constraints imposed by EU Regulation n.2016/679.

5) Communication and dissemination of data

Your personal data may be communicated to third party companies, which may be entrusted by OHB ITALIA S.p.A. for the search of professional figures in line with your profile.

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6) Period of data retention

Your data will only be kept for the period necessary for the purposes of personnel selection (for a specific position or also for future positions of potential interest).

In any case, your Data will be kept in the Company's databases for a period of time not exceeding 6 months from the date of acquisition by the Company. Once this retention period has expired, the Data will be deleted or made anonymous.

7) Rights of the interested party

You may at any time exercise towards the Data Controller the rights provided by articles 15 et seq. of the European Regulation, including requesting on:

- access to the Data concerning you, their rectification or cancellation;
- the integration of incomplete Data
- the limitation of the processing;
- the receipt of the Data in a structured, commonly used and machine-readable format (portability) and the transmission of such Data to another data controller;
- - the opposition in whole or in part to the use of the Data on the basis of legitimate interest, if the conditions provided by current legislation are met.

8) Contacts

The contact details of the Company, as data controller, are as follows: OHB Italia S.p.A. Via Gallarate 150, Milan (MI).

If you have any questions regarding the processing of your personal data by us, you may contact the following telephone number +39 02 380 481 asking for the Head of Privacy and Data Security or write to the e-mail address: legalgdpr@ohb-italia.it.

If you have any complaints or concerns about the way we process your data, we will make every effort to give you an answer. However, if you wish, you may forward your complaints or reports to the data protection authority using the corresponding contact details: *Garante per la protezione dei dati personali* - Piazza di MonteCitorio n.121 - 00186 ROMA - Fax (+39) 06.696771 - e-mail: garante@gpdp.it - Certified mail: protocollo@pec.gpdp.it.